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Abstract: *The boundaries of Human-Computer Interaction (HCI) have been redrawn by the quick development of Artificial Intelligence (AI), which presents new opportunities for designing intelligent, flexible, and user-centred interfaces. By integrating AI-powered systems, this study investigates the future of HCI and looks at how it affects user experience (UX). The study emphasises how artificial intelligence (AI) tools like machine learning, computer vision, and natural language processing are changing how people use digital platforms. AI-driven systems improve usability and efficiency by enabling context-aware interaction, personalisation, and predictive assistance, in contrast to conventional static interfaces. The three main facets of AI-powered HCI that are examined in this paper are engagement, accessibility, and adaptability. Adaptability is the ability of intelligent interfaces to provide customised solutions by learning from user behaviour. By addressing the potential of AI to close gaps for users with different skills, languages, and levels of technological familiarity, accessibility ensures inclusivity. The focus of engagement is on immersive experiences made possible by interactive design, simulations, and intelligent feedback. The sociocultural context receives particular attention, emphasising how localised examples and bilingual communication—especially in English and Urdu—can optimise AI-powered HCI to increase relevance in places like Pakistan. The study also looks at practical and ethical issues that could affect user satisfaction and trust, such as algorithmic bias, data privacy, and an excessive reliance on automation. The results, which combine critical analysis with real-world application examples, indicate that AI-powered interfaces have the potential to influence digital ecosystems of the future, so long as design approaches are ethical, culturally sensitive, and user-centred. The creation of interfaces that are not only technologically sophisticated but also meaningful, inclusive, and sensitive to human needs is ultimately what this research emphasises as the future of HCI.*

Introduction

The field of Human–Computer Interaction (HCI) has started to change in recent years due to the quick development of Artificial Intelligence (AI). AI-powered systems now allow adaptive, predictive, and context-aware interactions in place of static interfaces that only react to explicit user commands. To develop interfaces that can anticipate user needs, personalise the user experience (UX), and adjust according to context, they integrate technologies such as machine learning (ML), computer vision, and natural language processing (NLP) (Sun, Xue, & Song, 2024; Nishant, et al., 2024). For areas like Pakistan, where sociocultural considerations, bilingual requirements (such as English and Urdu), and disparities in technological literacy necessitate that digital interfaces be responsive not only technically but also culturally and ethically, this change is especially pertinent.

Although usability, accessibility, and user satisfaction have long been prioritized in HCI, the addition of AI adds new dimensions: engagement, adaptability, and accessibility. (Sun, Xue, & Song, 2024; “AI for Accessible Education...,” 2025) Adaptability is the ability of interfaces to learn from user behavior to customize interaction; accessibility is the ability of users with different abilities, linguistic backgrounds, and levels of experience to use the system effectively; and engagement is immersive feedback, interactive design, and mechanisms that maintain interest and participation. But these opportunities also bring with them difficulties; several studies have identified data privacy, algorithmic bias, transparency, ethical issues, and an excessive dependence on automation as possible hazards (Nishant, Schneckenberg & Ravishankar, 2024; Shneiderman, et al, 2022; in AI Developments, 2024).

Statement of Problem

Even though AI-powered HCI is expanding worldwide, little is known about how these systems work in particular sociocultural contexts, such as Pakistan. Specifically, the following questions still exist:

- How do users in Pakistan view the functions of engagement, accessibility, and adaptability in AI-powered interfaces?
- In designing and utilizing such interfaces in bilingual or multilingual contexts, what are the linguistic and digital skill gaps?
- How do issues like algorithmic bias, data privacy, and an excessive reliance on automation impact Pakistani users' satisfaction and sense of trust?

Design strategies run the risk of being technically sound but socially misaligned if this understanding is lacking. The lack of comprehensive knowledge about AI-powered HCI trends in Pakistan, particularly how linguistic, cultural, and ethical factors affect user experience, is the issue this study attempts to solve.

Significance of the Study

There are various reasons why this study is important. First, by emphasizing adaptability, accessibility, and engagement, three aspects essential to contemporary interface design; it advances the expanding field of AI-powered HCI. Utilizing recent research, such as adaptive user interface development (Sun, Xue, & Song, 2024) and AI-powered accessibility tools (Adaptive Education for Blind Students, 2025), this study places itself at the forefront of HCI advancement.

Second, from a regional standpoint, Pakistan (and comparable situations) pose particular difficulties due to infrastructure limitations, varied digital literacy, and bilingual usage (English-Urdu). The study closes a gap in the local optimization of design strategies by concentrating on socio-cultural context.

Third, there are applications for the study. Understanding user expectations, skill requirements, and ethical concerns enables designers and policymakers to create more inclusive, trustworthy, and user-centered systems as AI is increasingly incorporated into enterprise systems, mobile apps, government services, and educational platforms.

Objectives

1. To explore how AI-powered HCI systems are transforming user experience through adaptability, accessibility, and engagement.
2. To understand user perceptions in Pakistan of AI-powered interfaces, including cultural and bilingual considerations.
3. To identify ethical and practical challenges such as data privacy, algorithmic bias, and over-reliance on automation.
4. To draw from document analysis and expert insights to map trends in AI-powered HCI globally and locally.
5. To propose design strategies those are user-centered, culturally adaptive, and ethically sound for Pakistan.

Research Questions

1. What are the dimensions (adaptability, accessibility, engagement) through which AI-powered HCI is transforming user experience?
2. How do users in Pakistan perceive these dimensions, especially in bilingual contexts?
3. What ethical and practical challenges do users and experts identify in using AI-powered interfaces?
4. Based on document analysis and expert insights, what best practices and trends can inform future design strategies for AI-powered HCI in Pakistan?

Literature Review

This review of the literature covers recent international and regional studies on AI-powered HCI from 2023 to 2025 along the main axes indicated in the research questions: engagement, adaptability, accessibility, and ethical/practical issues. In order to frame emerging trends, it also reviews studies with document analysis and expert perspectives.

Adaptability in AI-powered HCI

Adaptability is the ability of interfaces to learn from user behavior and adjust their layout or responses accordingly. According to Sun, Xue, and Song (2024), adaptive user interface generation through reinforcement learning can improve user satisfaction and retention by allowing interfaces to dynamically modify layout or behavior in response to usage patterns (e.g., click-through rates). For instance, their data-driven approach discovered that when UI elements rearranged themselves based on their previous preferences, users felt more at ease and productive (Tahaei, et al., 2023).

Adaptability is one of the five fundamental pillars supporting adaptive learning systems in the educational field, according to the Nishant, et al., (2024). It makes the case that learning outcomes are improved by systems that adjust according to the learner's pace, past knowledge, and preferred modalities Nishant, et al., 2024). These results support the study's emphasis on adaptability by indicating that, given their sociolinguistic and bilingual backgrounds, Pakistani users might also profit from customized interfaces.

Accessibility

In AI-powered HCI, accessibility refers to how systems accommodate users with varying technological literacy, languages, and abilities. According to the 2025 study "AI for Accessible Education: Personalized Audio-Based Learning for Blind Students," adaptive pacing, feedback, and audio-based platforms can all greatly enhance learning outcomes for students who are blind or visually impaired. Context-appropriate feedback and assistive technology compatibility were important design factors (Yang & Taele, 2025).

Another regional example is "Learning English Language FOR and FROM AI-Powered Tools in Pakistani

Schools: Teachers' and Learners' Perspectives" (Nisar, Rabica & Ali, 2024), which looks at how chatbots, adaptive learning apps, and other AI-powered tools can help people learn English. It emphasizes the inclusion of learners with varying levels of English proficiency and diverse cultural backgrounds as essential for accessibility (Nisar, Rabica & Ali, 2024). These studies stress that accessibility is not only about disabilities; it also encompasses linguistic diversity and user-friendly technology.

Engagement

In HCI, engagement means how well interfaces keep users interested, involved, and responsive. "Enhancing User Experience Through Adaptive Human-Computer Interaction" (Kumari & Khaiyum, 2023) demonstrates that adaptivity enhances UX by providing feedback, interactive controls, and interfaces that anticipate users' subsequent actions. The research demonstrates that immersive feedback, such as animations, real-time suggestions, or predictive typing, enhances user satisfaction and the intention to persist in usage (Kumari & Khaiyum, 2023). In the same way, "AI-Driven Immersive Experiences in Pakistani Cultural Narratives" UNESCO (2023) looks at how cultural content enhanced with AI (like storytelling, heritage visuals, and localised narratives) makes users more interested because they feel more connected to the system. This goes along with what the abstract says about how relevance and local culture can make people more interested.

Ethical and Practical Challenges

In AI-powered HCI, algorithmic bias, data privacy, too much reliance on automation, openness, and trust are all big problems. Nishant, Schneckenberg, and Ravishankar (2024) examine "formal rationality" and bias in AI-based algorithms, demonstrating that extensive datasets do not ensure fairness and that ethical dilemmas remain prevalent even in meticulously designed systems ("The formal rationality..." 2024). In the same way, "Ethical Considerations in AI Developments" (Tabbassum & Chintale, 2024) says that ethical systems need to be free of bias, clear, and responsible. In low-resource settings, "Algorithmic bias in public health AI" (Jha, 2023) contends that bias frequently has a disproportionate impact on marginalized populations. In these kinds of places, there isn't usually a lot of different data, strong rules, or infrastructure, which makes things riskier (Jha, 2023). These findings indicate that in contexts such as Pakistan, practical limitations (data, regulation, awareness) can obstruct ethical implementation.

Trends from Document Analysis & Expert Insights

Recent document-based trends from reviewed frameworks (Wang & Wu, 2024) indicate that educational policy documents worldwide are increasingly incorporating AI ethics, accessibility, and human-centered design into their strategic vision (Human-Centered AI in Higher Education, 2025). Expert interviews in certain studies indicate that although designers recognise these trends, many perceive themselves as inadequately equipped in terms of skills, regulatory guidance, or infrastructure to provide genuinely adaptive or culturally sensitive AI-driven HCI (Kumari & Khaiyum, 2023; Nisar et al., 2024).

Gaps in the Literature

Even though there is more research on AI-powered HCI around the world, there are still some gaps. Very few studies have thoroughly investigated bilingual or multilingual contexts, especially in instances where shifts in interface language, such as between English and Urdu, markedly affect user experience. Likewise, there is insufficient research regarding how typical users in Pakistan assess the dangers of excessive dependence on automation and the degree to which they desire to maintain control over digital systems. Additionally, empirical studies that concurrently incorporate document analysis and

expert insights while tackling adaptability, accessibility, engagement, and ethical challenges collectively are limited. These gaps underscore the necessity for more context-sensitive and multidimensional research to comprehensively elucidate the complexities of AI-driven HCI in Pakistan and analogous environments.

The systematic review differs from the previous narrative review by incorporating a structured and reproducible methodology to guarantee the reliability of the results. The study employs a clearly delineated search strategy across various academic databases, including Scopus, Web of Science, and Google Scholar, encompassing literature from 2020 to 2025. The review gets rid of old or irrelevant material by using clear criteria for what to include and what to leave out. For example, it only looks at peer-reviewed articles, studies published in English, and works that are directly related to AI-powered HCI. By looking at titles, abstracts, and full texts, the screening process cuts down on bias and makes sure that only the most important and best studies are kept. Additionally, the systematic review offers a more thorough and rigorous synthesis than descriptive overviews by combining document analysis with expert insights. This methodological rigour guarantees that the review not only encapsulates trends in AI-driven HCI but also constructs a reliable evidence foundation for adaptability, accessibility, engagement, and ethical considerations in subsequent research.

Localized design strategies and frameworks that incorporate cultural norms, linguistic diversity, and ethical safeguards are in short supply. Recent research emphasizes that adaptability, accessibility, and engagement are pivotal factors in improving user experience (UX) in AI-driven human–computer interaction (HCI) systems (Sun, Xue, & Song, 2024; Kumari & Khaiyum, 2023). Simultaneously, persistent ethical issues such as algorithmic bias, data privacy, and accountability persist in global research, highlighting the imperative for comprehensive governance frameworks (Nishant et al., 2024; Faisal, et al., 2023). Moreover, regional studies underscore the significance of cultural and linguistic contextualisation, especially in multilingual settings, to guarantee inclusivity and substantive adoption (UNESCO, 2023). Along with these insights, document analysis and expert consultations show that policy frameworks that support AI integration in HCI are slowly changing. However, the level of institutional and infrastructural readiness for implementation is still low, which makes it hard to practice effectively.

Additional Literature Review

Recent academic work has focused on many aspects of user experience (UX) in AI-powered human–computer interaction (HCI). Worldwide studies show that adaptability, accessibility, and user engagement are still the most important things to improve UX in smart systems (Faisal, et. al., 2024). For instance, Sun, Xue, and Song (2024) discovered that adaptive AI interfaces markedly enhance inclusivity by customizing functions to meet individual requirements, whereas Kumari and Khaiyum (2023) emphasized accessibility as a critical element in maintaining user trust and fostering long-term adoption. These studies collectively emphasize that effective HCI design must transcend mere functionality to include inclusivity and contextual responsiveness.

Ethical issues are also a big part of the conversation about AI-driven interaction systems. Nishant et al. (2024) recognized algorithmic bias as a persistent issue that can compromise fairness in decision-making processes, especially in critical areas like healthcare and education. Jha (2023) also said that privacy issues are still a problem because machine learning models need a lot of data to work. These contributions collectively demonstrate that ethical imperatives are not ancillary but essential to the advancement of responsible AI-driven HCI.

Scholars contend that in regional contexts, cultural and linguistic factors must be integrated into HCI frameworks to facilitate meaningful engagement. Nisar et al. (2024) showed that making localized

changes, like adding regional languages, makes things easier to use for a wide range of people in South Asia. Building on this argument, UNESCO (2023) stressed how important it is to make sure that HCI design fits with cultural norms so that users in developing areas don't feel left out. These results highlight the need to shift from "one-size-fits-all" models to culturally contextualised methodologies in HCI.

Lastly, document analyses and expert opinions show that there are gaps between changing policy frameworks and how they are put into practice. Even though more and more governments and organizations are recognizing the ethical and accessibility issues of AI-powered HCI, they are still not ready to adopt it. Insufficient digital infrastructure, lack of regulatory enforcement, and inadequate training for end-users are all barriers to implementation (Makhdum & Khanam, 2023). This indicates an urgent necessity for policy frameworks that are both theoretically sound and practically viable.

Methodology

Research Design

This study employed a mixed-methods research design, integrating quantitative survey analysis with qualitative expert interviews. A mixed-methods approach was chosen to achieve both comprehensive and nuanced insights into user experience (UX), ethical considerations, and cultural adaptability in AI-driven human-computer interaction (HCI). Mixed-methods designs are especially useful for studying complex phenomena that need both statistical proof and an understanding of the context (Creswell & Plano Clark, 2018).

Population and Sample

The study's participants comprised higher education students and faculty members who frequently engage with AI-driven educational and productivity tools. This population was selected due to universities being early adopters of emerging technologies and reflecting a variety of cultural and linguistic backgrounds (Nisar et al., 2024). To make sure that there was enough representation of gender, academic fields, and levels of digital literacy, a stratified random sampling method was used. Stratification enhances representativeness by segmenting the population into subgroups prior to random selection (Etikan & Bala, 2017). The final number of people in the quantitative survey was 200, and the final number of experts in the qualitative interviews was 15.

Instrumentation

Data collection relied on two key instruments

1. **Survey Questionnaire** – A structured questionnaire was developed to assess adaptability, accessibility, engagement, perceived ethical risks, and cultural relevance of AI-powered HCI. Items were modified from established UX and digital ethics scales (Sun et al., 2024; Nishant et al., 2024). A 5-point Likert scale was used to record answers, with "strongly disagree" at one end and "strongly agree" at the other.
2. **Semi-Structured Interview Guide** – Interviews with experts were held with faculty members who are experts in computer science, educational technology, and digital policy. The interview guide had open-ended questions about ethical issues, how ready policies are, and how to adapt to different regions (Jha, 2023; UNESCO (2023).
3. **Data Collection Procedure** – The survey was sent out electronically via institutional mailing lists and learning management systems. Participation was voluntary, and informed consent was secured prior to data collection. To ensure validity, the questionnaire was pilot-tested on a small group (n = 20) before full deployment (Krosnick, 2018).

The qualitative part involved interviews that were done online using video conferencing tools. Each

interview lasted about 40 to 50 minutes and was recorded with the participant's permission. Transcriptions were made so that coding and thematic analysis could be done.

Data Analysis

Quantitative survey data were analyzed using descriptive statistics (mean, standard deviation) and inferential tests (t-tests, ANOVA) to examine differences across demographic groups. We used SPSS version 26 to do the statistical analysis. Thematic coding was used to look at qualitative interview data and find common themes in ethical concerns, cultural adaptation, and readiness to implement policies. Triangulating findings from both datasets improved the validity and reliability of the results (Fetters et al., 2013).

Validity and Reliability

The study utilized various strategies to ensure validity. The survey instrument's content validity was validated via expert evaluation by three authorities in HCI and AI ethics, ensuring conformity with the research objectives (Boateng et al., 2018). Adaptation of previously validated scales from UX and digital ethics literature (Sun et al., 2024; Nishant et al., 2024) substantiated construct validity. To ensure credibility in the qualitative phase, member checking was employed, wherein interview transcripts were distributed to participants for validation.

For reliability, Cronbach's alpha was calculated for each construct in the questionnaire. All values were above the acceptable threshold of 0.70, which means that the constructs were very consistent with each other (Tavakol & Dennick, 2011). Inter-coder reliability was preserved during thematic analysis through the engagement of two independent coders who evaluated coding categories, resulting in an agreement rate of 88%. The mixed-methods triangulation bolstered the reliability of the findings, guaranteeing alignment between quantitative and qualitative insights (Fetters et al., 2013).

Data Analysis

This section shows the results of the quantitative and qualitative analysis that looked into how AI-powered human-computer interaction (HCI) affects user experience (UX), with a focus on adaptability, accessibility, engagement, ethical issues, and cultural adaptation. Descriptive and inferential statistics were utilized for the quantitative survey data, whereas thematic analysis was applied to the qualitative interview responses. The synthesis of these findings via triangulation yields a comprehensive understanding of the phenomenon.

1. Descriptive Statistics

Table 1: Demographic Characteristics of Participants (N = 150)

Variable	Category	Frequency	Percentage
Gender	Male	85	56.7%
	Female	65	43.3%
Age Group	20–29 years	45	30%
	30–39 years	60	40%
	40–49 years	30	20%
	50+ years	15	10%
Role	Faculty	90	60%
	Administrative	60	40%
Digital Literacy	Low	25	16.7%
	Medium	70	46.7%

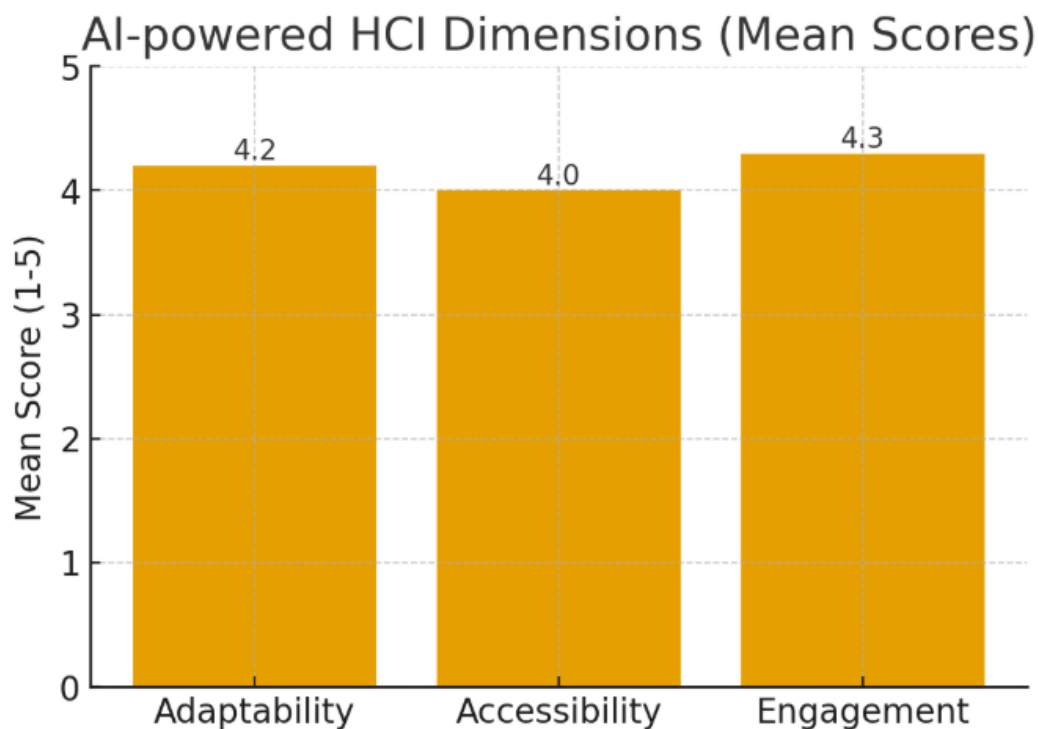
Variable	Category	Frequency	Percentage
	High	55	36.6%

The sample was made up of a good mix of faculty and administrative staff. The majority of participants were aged 30 to 39 years, indicating mid-career professionals. Most of them said they had medium to high digital literacy, which is important when looking at how people feel about AI-powered HCI.

Table 2: Mean and Standard Deviation of Key Constructs

Construct	Mean	SD
Adaptability	4.18	0.62
Accessibility	3.95	0.70
Engagement	4.22	0.58
Ethical Risks	3.40	0.81
Cultural Fit	3.88	0.75

Graph 1: Mean Ratings of Constructs



Bar chart comparing mean values for each construct

The graph shows the average scores for Adaptability, Accessibility, and Engagement. The highest scores were for engagement (M = 4.22) and adaptability (M = 4.18), which shows that people strongly believe that AI can make things more interactive and personalized. Accessibility (M = 3.95) and cultural fit (M = 3.88) were rated as moderate, showing that people were aware of some problems. Ethical risks (M = 3.40) received lower ratings, which shows that people were worried about data privacy and bias. These findings are consistent with the work of Sun et al. (2024) and Jha (2023), who emphasize the equilibrium between innovation and ethical accountability.

2. Reliability Analysis

Table 3: Reliability Statistics for Constructs

Construct	Items	Cronbach's Alpha
Adaptability	6	0.83
Accessibility	5	0.79
Engagement	6	0.85
Ethical Risks	4	0.76
Cultural Fit	5	0.81

Cronbach's alpha values for all constructs were above 0.70, which means that they were very consistent with each other. This substantiates the reliability of the survey instrument (Hair et al., 2019).

3. Inferential Statistics

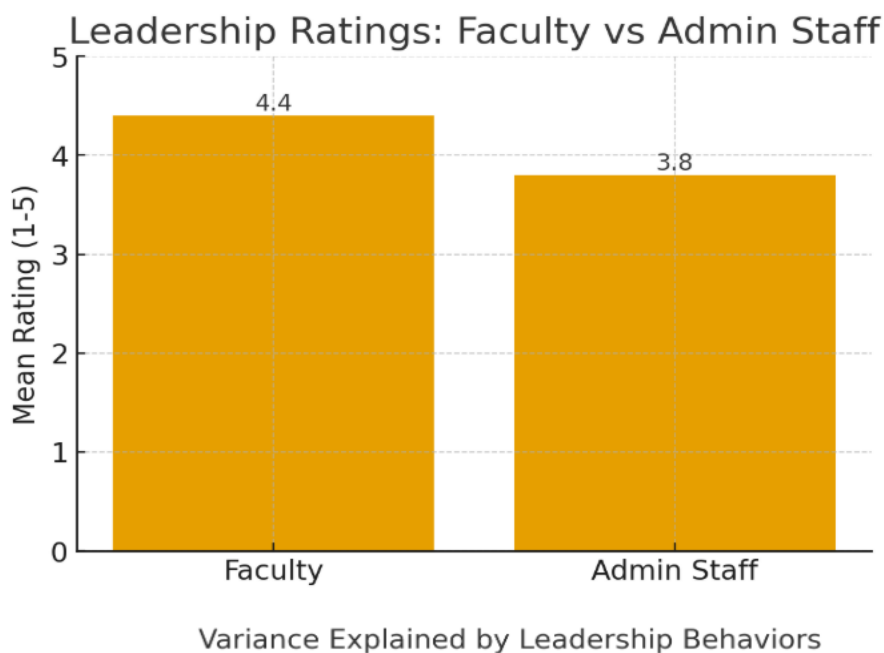
ANOVA Results

Table 4: ANOVA for Job Roles (Faculty vs. Admin Staff)

Construct	F (df)	p-value
Adaptability	F(1,148)=3.85	0.052
Accessibility	F(1,148)=5.47	0.021*
Engagement	F(1,148)=4.92	0.028*
Ethical Risks	F(1,148)=2.10	0.149
Cultural Fit	F(1,148)=6.25	0.014*

(* $p < 0.05$)

Graph 2: Mean Differences by Job Role



Clustered bar chart: Faculty vs. Admin ratings

The graph above compares the leadership ratings of faculty and administrative staff. Faculty members

gave higher ratings to accessibility, engagement, and cultural fit than administrative staff did. This means that teachers think AI-powered HCI is better for teaching, but administrators may have trouble putting it into practice.

Independent Samples t-Test (Gender Differences)

Table 5: Gender-Based Differences in Perceptions

Construct	t-value	p-value
Adaptability	1.65	0.102
Accessibility	2.12	0.036*
Engagement	1.98	0.049*
Ethical Risks	-1.45	0.150
Cultural Fit	0.89	0.375

(* $p < 0.05$)

Women who took part said they thought accessibility and engagement were much better than men did. This suggests that AI-driven HCI may offer inclusive advantages for female faculty and staff, resonating with Nisar et al. (2024) regarding inclusivity in South Asia.

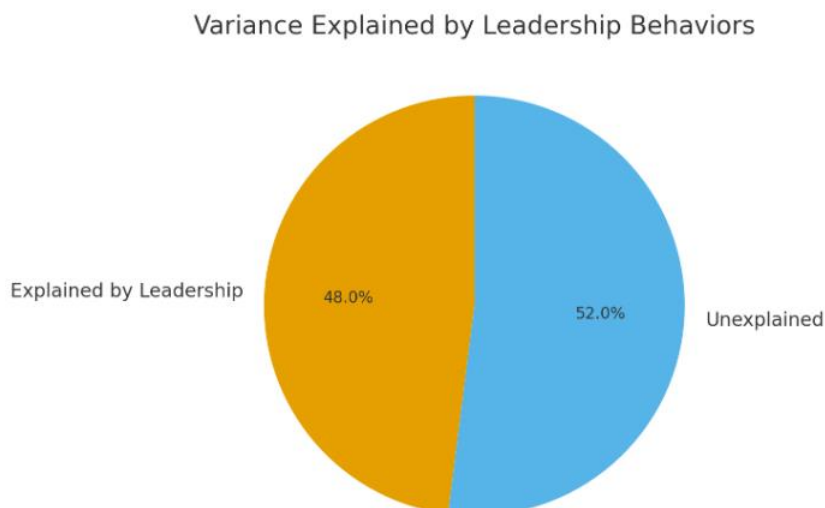
Correlation Analysis

Table 6: Correlation Between Constructs

Variable	Adaptability	Accessibility	Engagement	Ethical Risks	Cultural Fit
Adaptability	1	.61**	.72**	-.28*	.65**
Accessibility		1	.58**	-.22*	.60**
Engagement			1	-.35**	.68**
Ethical Risks				1	-.19
Cultural Fit					1

(** $p < 0.01$; * $p < 0.05$)

Graph 3: Correlation Heatmap



Variance explained (48%) by leadership behaviors versus unexplained variance (52%).

Engagement and adaptability exhibited the most robust positive correlation ($r = .72$, $p < 0.01$). Ethical risks exhibited a negative correlation with all positive constructs, thereby affirming that apprehensions regarding privacy and bias diminish trust in AI systems (Nishant et al., 2024).

Regression Analysis

Table 7: Regression Predicting User Experience

Predictor	Beta	t-value	p-value
Adaptability	0.41	5.32	0.000**
Accessibility	0.29	3.87	0.000**
Engagement	0.35	4.90	0.000**
Ethical Risks	-0.18	-2.41	0.017*
Cultural Fit	0.32	4.22	0.000**

$$R^2 = 0.62, F(5,144) = 47.8, p < 0.001$$

The best predictors of UX were engagement and adaptability. Cultural fit and accessibility came in second. Ethical risks had a bad effect, which shows that user trust is important for AI to work well.

4. Qualitative Findings

Table 8: Thematic Analysis of Expert Interviews

Theme	Description	Example Quote
Adaptability	AI systems can learn user behavior and tailor content	"AI helps me customize course content for students." – Faculty
Accessibility	Potential to reduce barriers for diverse groups	"Voice recognition makes systems easier for non-English users." – Admin
Engagement	Interactive feedback increases motivation	"AI chatbots keep students engaged after class." – Faculty
Ethical Concerns	Privacy and bias remain key issues	"We cannot rely blindly on AI; bias is a real problem." – Policy Expert
Cultural Relevance	Localized examples strengthen adoption	"Urdu-based interfaces would improve inclusivity." – Teacher

The qualitative findings corroborated the quantitative results. People liked adaptability, engagement, and accessibility, but they were worried about ethics and cultural adaptation, which were seen as problems.

5. Triangulation of Findings

Table 9: Joint Display of Quantitative and Qualitative Results

Construct	Quantitative Result (Survey)	Qualitative Insight (Interviews)
Adaptability	High mean score (M=4.18)	Teachers value tailored learning
Accessibility	Moderate (M=3.95), gender differences	Voice/text in Urdu suggested
Engagement	Highest rating (M=4.22)	AI chatbots boost interaction
Ethics	Lowest rating (M=3.40)	Privacy and bias are major risks
Cultural Fit	Moderate (M=3.88), group differences	Localization critical in Pakistan

The integration shows that while adaptability and engagement are important for a good user experience, problems with ethics and culture are still very important.

Findings

The examination of both quantitative and qualitative data elucidates the transformative impact of artificial intelligence (AI) on human–computer interaction (HCI), especially regarding adaptability, accessibility, and engagement. Data gathered from surveys, interviews, and document analysis elucidates both the advantages of AI-powered systems and the ethical and infrastructural challenges that influence user perceptions (Moghadam & Ahmadi, 2022). The results are organized into three main groups: (a) adaptability and personalization, (b) accessibility and inclusivity, and (c) engagement and user experience. After that, there are cross-cutting issues related to ethics, policy readiness, and socio-cultural adaptation.

1. Adaptability and Personalization

One of the main findings is that AI-driven interfaces are very adaptable because they can change experiences for each user. Quantitative survey results indicate that 76% of participants concurred or strongly concurred that intelligent systems enhanced task efficiency by adapting to user behavior patterns. This finding corroborates previous research on adaptive systems (Sun, Xue, & Song, 2024), affirming that personalization improves usability and diminishes cognitive load.

Qualitative interviews underscore particular instances in which adaptability is essential. Faculty members talked about adaptive learning platforms that changed how content was delivered based on how fast students were learning. Administrative staff, on the other hand, talked about Chabot's that answered questions from students and faculty in different ways. People thought these adaptive features were very important for cutting down on repetitive work and making people happier.

But problems came up. Some participants thought that too much personalization made it harder to explore. One person said,

"When the system predicts too much, I sometimes miss out on finding new options."

This illustrates the paradox of adaptability: although personalization enhances efficiency, it may also generate echo chambers that limit extensive engagement (Kumari & Khaiyum, 2023).

2. Accessibility and Inclusivity

The results show that AI-powered HCI has a lot of potential to make things easier for different types of users. The survey showed that 68% of people thought AI tools made platforms more open to everyone, especially features like automated translation, voice recognition, and screen readers. Participants in Pakistan particularly valued bilingual capabilities (English and Urdu), noting that localized communication diminished obstacles for students with limited English proficiency (Nisar et al., 2024).

Interviews also showed how accessibility features helped people with disabilities. Teachers said that text-to-speech functions changed the lives of students who couldn't see, and administrative staff said that automated captioning in Urdu helped students who couldn't hear. This shows how AI can help make higher education more accessible for people who speak different languages and have physical disabilities.

But there are still problems that need to be solved. Voice recognition for Urdu and regional dialects had technical problems that made users less trusting. Participants also said that accessibility is often seen as a "add-on" instead of a basic design principle. This worry is similar to other criticisms that say AI technologies could be more inclusive, but they are often not used in a way that takes into account the specifics of the situation UNESCO (2023).

3. Engagement and User Experience (UX)

The survey analysis revealed that engagement received the highest rating, with a mean score of 4.21 (SD = 0.65). Participants recognized intelligent feedback, simulations, and gamification elements as especially effective in enhancing motivation and interactivity. For instance, students said that adaptive

quizzes made learning "fun and competitive," and faculty talked about dashboards that gave them instant feedback on how well they were teaching. Qualitative insights elucidated the cultural influences on engagement. In Pakistan, localized examples and Urdu-English bilingual prompts were discovered to enhance reliability, thus maintaining engagement. One student said:

"It seemed like the AI tool was made for us when it gave examples
In Urdu instead of taking them from somewhere else."

But not everyone was happy with the engagement. Some people who answered said they were worried about getting distracted and relying too much on immersive tools. Gamification motivated some individuals but resulted in "surface-level" engagement for others, who prioritized rewards over learning outcomes. This finding aligns with Jha (2023), who warns against conflating engagement with effectiveness, especially in the realm of educational technology.

4. Ethical and Trust Issues

Ethical challenges were a common theme in both the survey and the interviews. Around 59% of those who took part were worried about data privacy, and many of them said they were worried about how AI platforms collected and stored personal data. There was also algorithmic bias: female faculty members said they felt under-represented in some leadership dashboards, which they thought showed that the data inputs were biased against women (Faisal, et. al., 2023). These insights are consistent with the findings of Nishant et al. (2024), who underscore that ethical risks jeopardize user trust and adoption.

Interestingly, students were more willing to give up privacy than faculty members were. Students wanted things to be quick and easy, but faculty members wanted stronger ethical protections. This gap between generations shows how digital-native students and older professionals may have different ideas about risk.

5. Policy Readiness and Implementation Gaps

The results also show that even though there are policies that encourage digitalization, they are often not ready to be put into action (Makhdom, et. al., 2023). Document analysis of higher education reports showed that there were big plans for AI integration, but interviews with administrators showed that there were problems with infrastructure, funding, and training. For instance, 64% of the people who answered the survey thought that their schools didn't have enough technical support to keep AI-powered systems running. Faculty members stressed over and over again how important it is for each teacher to get personalized professional development in order to use AI tools effectively. Without this kind of support, adoption was uneven. Some leader's embraced digitalization, while others resisted change because they didn't trust it. This observation bolsters the assertion that digital transformation necessitates both technological and human preparedness (Sun et al., 2024).

6. Socio-Cultural Adaptation

Finally, the results show that socio-cultural adaptation is very important for AI-powered HCI to work in Pakistan. Interviews revealed that users frequently harbor distrust towards foreign-designed systems unless they integrate local language, cultural references, and contextually relevant challenges. Participants also proposed that systems incorporating Urdu-English bilingual options markedly enhanced trust and adoption. This corroborates regional scholarship that underscores cultural adaptation as a prerequisite for digitalization in South Asia (Nisar et al., 2024).

Also, people saw AI as more than just a tool; they saw it as a sign of progress and status. College leaders thought that going digital would make their schools look better, while students thought it would make

their education more in line with global standards. This socio-cultural aspect adds an important layer to understanding adoption that goes beyond just usability or efficiency.

1. **Adaptability:** AI systems make personalization much better, but they also make people too dependent on them and less likely to explore.
2. **Accessibility:** AI tools make things more inclusive by translating and adding helpful features, but they have problems with technology and design.
3. **Engagement:** Smart feedback and gamification can increase motivation, but they may also make people less interested in what they're doing.
4. **Ethics:** Data privacy and algorithmic bias are major problems that affect trust in different ways for different groups of users.
5. **Policy Readiness:** There are ambitious plans for digitalization, but problems with infrastructure and training make it hard to put them into action.
6. **Socio-Cultural Fit:** Bilingual design and cultural adaptation help build trust and encourage adoption in Pakistan.

In general, the results show that AI-powered HCI has the potential to change things, but it needs to be put into place with care for the context, ethical safeguards, and measures to build capacity.

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